

# Student Job Profile Eligibility - in Degree Programs

Workday Job Profile for Students in Penn Degree Program	Graduate PhD	Graduate Non-PhD	Undergraduate
Work-Study (must be Primary Job) (hourly)	Yes*	Yes*	Yes
Student Worker (hourly)	Yes**	Yes**	Yes
Educational Fellowship (monthly)	Yes	Yes	No
Pre-doctoral Trainee (monthly)	Yes	Yes	No
Teaching Assistant (monthly)	Yes	Yes	No
Teaching Fellow*** (monthly)	Yes	No	No
Research Assistant (monthly)	Yes	Yes	No
Research Fellow*** (monthly)	Yes	No	No
Resident Advisor – Non-Exempt	Yes	Yes	Yes
Resident Advisor – Exempt	Yes	Yes	No

\* If Grad Student has both monthly and work-study position, Work-Study must be Primary to allow time entry on timesheets

\*\* If Grad Student has both monthly and a student worker position (Not Work-Study):

Student/Dept must complete manual timesheets/enter payments as One Time Payment Grad Student Monthly

\*\*\* **Teaching Fellow** and **Research Fellow** jobs are only for PhD Students who perform teaching/research that is a requirement of their PhD degree program.