

To: Graduate and Professional Students

From: John L. Jackson, Jr., PhD, Provost
Karen Detlefsen, PhD, Vice Provost for Education

We are writing to let you know the outcome of the election that was held on May 1 and 2, 2024 to determine whether the United Auto Workers (UAW) will represent a unit of Penn graduate and professional students.

The National Labor Relations Board (NLRB) counted the ballots on Friday, May 3, 2024 and announced that a majority of the students who participated in the election voted in favor of union representation. Specifically, 1807 students voted for UAW representation, and 97 students voted against UAW representation.

The NLRB must now certify the election results. Once that is done, the next step is for the UAW to make a request to begin the collective bargaining process.

At Penn, we engage as a community to advance what is important to us all — a dynamic and supportive academic environment. We look forward to working with representatives from the UAW to continue this important mission for Penn's graduate and professional students.