

To: All Graduate Students

From: John L. Jackson, Jr., Ph.D., Provost
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Subject: A Message to Penn Graduate Students on Unionization

As you may know, on Friday, October 6, 2023, a group of graduate students filed a petition with the National Labor Relations Board (NLRB) seeking an election to determine whether they want to be represented by the United Auto Workers (UAW).

The petition is now before the NLRB, which will determine when to hold a secret-ballot election and who will be eligible to vote. A simple majority of those who vote in the election will determine the outcome. We encourage all graduate students who are eligible to vote to learn as much as possible about this significant issue and, when the time comes, to cast an informed vote. Information is available at <https://provost.upenn.edu/unionization>. We will update you once we receive further details from the NLRB.

At Penn, we engage as a community to advance what is important to us all—a dynamic and supportive academic environment. Additional information and resources can be found at: <https://valuing-grad-students.upenn.edu>