

Faculty Senate Executive Committee Actions **Wednesday, September 21, 2016**

Chair's Report. After introductions by all those present, Faculty Senate Chair Laura Perna welcomed the members of the Senate Executive Committee (SEC) and offered a brief review of the Senate and its structure. She indicated that the work of five of the Senate's committees has already begun in earnest for the year and the committees will make reports from time to time as the year continues. She encouraged the 36 "constituency members" of SEC to maintain a line of communication between SEC and their Standing Faculty constituents, and she noted that a full list of constituencies is available on the [Senate's website](#). Dr. Perna indicated that the Penn Alumni Association is seeking nominations for the Faculty Award of Merit.

Past-Chair's Report. In Faculty Senate Past Chair Reed Pyeritz's absence, Dr. Perna reported that the Campaign for Community (C4C) is entering its second year, with Dr. Pyeritz, Vice Provost Beth Winkelstein, and Vice Provost Val Cade serving as its Tri-Chairs. C4C's goals are to promote understanding of and respect for multiple points of view on important topics related to the University community, encourage dialogue and discussion among members of the community about issues with the potential for difference and disagreement, and create opportunities for all members of the University's community to participate in conversations about important topics. In the previous year, C4C provided funding to 22 different programs that aimed to strengthen the Penn community by finding ways to discuss and understand key issues that may appear to be difficult or intractable. She added that applications are being sought from faculty, students, and staff this year on a rolling basis. Submissions should fit the mission of C4C and should, ideally, be novel programming that would otherwise not occur without C4C support. Applications for existing programming are also accepted. Dr. Perna directed applicants to visit [the C4C website](#).

Update on Penn's Work with the West Philadelphia Community. Jeffrey Cooper, Vice President for Government Affairs, and Glenn Bryan, Assistant Vice President for Community Relations, reported on the work of the Office of Government and Community Affairs (OGCA). They described OGCA's work with city and federal governments and its efforts to foster collaboration among community networks. On the first Thursday of each month, OGCA holds a Community Meeting (open to the public) at the Free Library branch on 40th Street and Walnut in order to grow and sustain cooperative working relationships with community leaders. OGCA offers guided community tours to interested parties in order to provide context for Penn's history of engagement with surrounding neighborhoods. OGCA advocates for construction, purchasing, and human resources contracts with local, minority, and women-owned business and residents to foster economic inclusion; in FY2015, these categories accounted for 25% of workforce hours in Penn construction projects. Thirteen percent of total purchasing in FY2015 was expended with minority and women-owned businesses, and 125 unemployed residents have been trained by Penn for employment since 2010, with 72% placed in full-time jobs through the West Philadelphia Skills Initiative.

Update on Information Security at Penn. Joshua Beeman, Penn Information Security Officer, reported on the inline blocking "University firewall" that will be implemented in October 2016. This "next generation" firewall will block unwanted network traffic while permitting authorized

communication based on pre-defined rules and heuristics. Though many schools and centers already deploy firewalls locally, the “University” firewall will serve as a central line of defense, offering a rapid, proactive base of protection to all PennNet users. The firewall will only block traffic on the network that has no legitimate use (as defined by an inclusive governance team comprised of Penn stakeholders from all categories, industry standard rules, and Penn analysts evaluating real-time threats). A “Science DMZ” bypass network will be retained to avoid disruption of legitimate or desired traffic. Penn ISC will not interrupt or see into encrypted connections, and the firewall will never be deployed in a manner inconsistent with Penn’s policies on privacy or open expression. Mr. Beeman requested faculty members contact their [local support providers](#) for more information and to send any and all feedback and support to ISC. He encouraged faculty to visit the [Firewall FAQ for more information](#), use Penn’s free-to-use password manager known as [LastPass](#) and adopt [Two Factor identification for PennKeys](#).

Discussion and vote of draft committee charges. The specific charges of the Faculty Senate committees were reviewed and approved by majority vote via show of hands. Potential topics for future SEC meetings were also discussed.

Faculty Senate Executive Committee Actions
Wednesday, October 26, 2016

Chair's Report. Faculty Senate Chair Laura Perna provided updates on the next two Senate Executive Committee (SEC) meetings. In November, SEC will discuss the role and contributions of the Associated Faculty and Academic Support Staff at Penn in advancing Penn's teaching and scholarly missions as well as governance and representation issues of these groups. In December, Vice President for Public Safety Maureen Rush will host SEC at her office and provide a briefing on public safety topics. She also reported that, following expressed interest from some SEC members, SEC will form an ad hoc committee to review the draft of the 2018-19 University Academic Calendar. Findings and recommendations of that committee will be reviewed and considered for approval by SEC before they are shared with administrators. She also responded to a request for information from the previous meeting regarding common information technology resources. A website exists that tracks those resources: <http://www.upenn.edu/research/computing.htm>. Most resources are provided at the school level and faculty members are encouraged to direct inquiries to their Local Support Providers (LSPs).

Past-Chair's Report. Faculty Senate Past Chair Reed Pyeritz reported that the Academic Planning and Budget Committee and Capital Council had met. He also reported on the work of the Campaign for Community, which is currently accepting applications for event proposals up to \$3,000 each. He noted that the Campaign will not reimburse honoraria for speakers. He encouraged faculty members to collaborate with students and staff members to submit proposals, which are reviewed on a rolling basis.

Update from the Office of the President. President Amy Gutmann delivered a progress report on accomplishments derived from the Penn Compact 2020. She described the accomplishments across three categories: Inclusion, Innovation, and Impact.

Update from the Office of the Senior Vice President and General Counsel. Senior Vice President and General Counsel Wendy White reported on matters of pertinence to the Standing Faculty, and a discussion followed.

2017 Senate Nominating Committee. Pursuant to the Faculty Senate Rules, the members of SEC were asked to submit a nomination of a member of the Standing Faculty appear on the Nominating Committee ballot.

Faculty Senate Executive Committee Actions
Wednesday, November 16, 2016

Chair's Report. Faculty Senate Chair Laura Perna did not provide a report but requested that SEC begin its meeting with new business.

New business: Consideration of a statement responding to racist statements sent to Black Penn students. A draft statement was circulated by email to SEC members prior to the meeting. Following a discussion, a modified statement was called to question and approved (25 in favor, none against, and four abstentions). Professor Perna invited SEC members to participate in the Walk of Solidarity for the Penn community, organized in opposition to racist messages targeted at Black Penn students, immediately following the meeting's conclusion.

Past-Chair's Report. Faculty Senate Past Chair Reed Pyeritz reported that the Academic Planning and Budget Committee and Capital Council continued to meet and that the Campaign for Community Steering Committee is planned to meet on November 29.

Discussion and vote on proposed amendment to GSE Practice Professor Track. The Senate Committee on Faculty and the Academic Mission (SCOF) reviewed and unanimously approved a proposal from the Graduate School of Education (GSE) that seeks to eliminate the two-term limit for the positions of Practice Professor and Associate Practice Professor in that school. Following discussion, SEC members voted unanimously to approve the proposal.

Discussion on the Role and Representation of the "Non-Standing Faculty" at Penn. Because of time constraints, the discussion was postponed to a future SEC meeting.

Update from the Office of the Provost. Provost Vincent Price began by reinforcing the commitment of his office to supporting Penn students in challenges they are experiencing following the recent national election. He then reported on a number of ongoing activities. The Campaign for Community is continuing to accept applications and he encouraged faculty to submit proposals for programming aimed at fostering an inclusive community at Penn. The final report on the Action Plan for Faculty Diversity and Excellence will be released in spring 2017. A recent gift from Keith and Kathy Sachs will launch an arts innovation program that provides support to integrate arts programming at Penn in a variety of manners. A Task Force was recently launched that aims to promote a healthy and respectful campus environment. A new space in Van Pelt Library will open in January that will house the Weingarten Learning Resource Center, the Center for Learning Analytics, and the Center for Teaching and Learning, among others. He described ongoing work by the Perry World House, Penn Center for Innovation, Pennovation Works, and the Pennovation Center. He then responded to questions from SEC members.

2017 Senate Nominating Committee. SEC members voted to adopt a membership slate for the 2017 Senate Nominating Committee. The slate is published in this issue of the *Almanac* for comment.

Faculty Senate Executive Committee Actions
Wednesday, December 7, 2016

Chair's Report. Faculty Senate Chair Laura Perna informed SEC members of the January meeting location and indicated that President Gutmann would be the meeting's guest. She also indicated that the focus group on non-Standing Faculty, which was postponed from November, will be held at that meeting.

Past-Chair's Report. Faculty Senate Past Chair Reed Pyeritz reported that the Academic Planning and Budget Committee and Capital Council met and that the Campaign for Community Steering Committee met on November 29. The Campaign for Community continues to review applications on a rolling basis.

Approval of membership roster for the Senate Ad Hoc Committee to Review the Academic Calendar. SEC members voted to approve the roster.

Selection of Chair for the 2017 Senate Nominating Committee. SEC members unanimously elected a chair from among that committee's final roster.

Discussion and Vote: Selection of six members to serve on the Ad Hoc Consultative Committee for the Selection of a Provost. Professor Perna reminded the committee that the Faculty Handbook allows the Senate to select six persons from among its membership to serve on this committee. The Handbook indicates that, to the extent possible, the selected members should be diverse with respect to background characteristics and school representation. She noted that all SEC members and Senate Committee Chairs were invited to nominate themselves. A ballot was distributed in-person and by email; the voting period remained open for 24 hours, until Thursday, Dec. 8, at 5pm, at which point the final results were tallied and the names of the six nominees receiving the most votes were forwarded to the president.

Follow-up from November SEC Meeting. Professor Perna led a discussion of potential actions the Faculty Senate might take in the coming months to build on the statement passed at the November 30 SEC meeting and the March of Solidarity. She reported that the Senate Committee on Faculty Development, Diversity, and Equity and the University Council Committee on Diversity and Equity have been discussing matters of campus and classroom climate. On December 2, the Faculty Senate and the Office of the Vice Provost for Faculty co-sponsored a two-hour Diversity Forum during which participants discussed school-level practices for increasing faculty diversity and inclusion. SEC members shared information related to diversity and inclusion in their own schools and discussed possibilities for unconscious bias training and additional resources to improve teaching and advising, as well as other issues.

Panel Discussion: Current Mental Health Trends. Vice President for Public Safety Maureen Rush convened a panel of administrative leaders at Penn who are responsible for handling matters related to student mental health issues and sexual violence, assault, and stalking. Panelists were William Alexander, Director of Counseling and Psychological Services; Sharon Smith, Director of Student Intervention Services; Deborah Harley, Sexual Violence Investigative Officer; Jessica Mertz, Director of Student Sexual Violence Prevention and Education; and

Patricia Brennan, Director of Special Services in the Division of Public Safety. The panelists briefed SEC on their roles at Penn and addressed SEC members' questions.

Faculty Senate Executive Committee Actions Wednesday, January 18, 2017

Chair's Report. Faculty Senate Chair Laura Perna invited SEC members to participate in "Listening to Diversity," a forum for the Penn community to share suggestions for how to bring about productive change on campus. The forum, to be held on Tuesday, Jan. 24, 4:00-6:00pm, at the Van Pelt Library's Orrery Pavilion (6th Floor), is convened by the University Council Committee on Diversity and Equity, the Faculty Senate, and the Penn Forum for Women Faculty. This initial public forum will provide all members of the campus community (faculty, staff, and students) the opportunity to voice their concerns and share their suggestions for how Penn might work together to bring about productive change. The coordinating committee for the event will then make recommendations to the university as to how best to be preemptively responsive to ongoing questions and concerns about equity and diversity that are directly affecting the Penn community.

Past-Chair's Report. Faculty Senate Past Chair Reed Pyeritz reported that the Academic Planning and Budget Committee and Capital Council continued to meet and that the Campaign for Community Steering Committee is in the process of scheduling its next meeting.

Update from the Office of the President. President Amy Gutmann provided updates on philanthropic initiatives, innovation efforts, and the search for a new provost. She encouraged faculty members to attend the open meeting of the Consultative Committee on the Selection of a Provost, which will be held on January 30 at 12pm in the Claudia Cohen Hall Terrace Room. SEC members then discussed a number of other issues with President Gutmann, including: Penn's status as a sanctuary campus for undocumented students, the future of online learning at Penn, student mental health and wellness, and the Sachs Program for Arts Innovation.

Discussion and Votes on Proposed Amendments to Faculty Tracks in SP2 and Annenberg. The Senate Committee on Faculty and the Academic mission (SCOF) reviewed and unanimously approved two proposals from the School of Social Policy and Practice (SP2). The first proposal is to adopt the Senior Lecturer track and the second proposal is to adopt the Practice Professor track in the school. Following discussion, SEC members voted to approve the first proposal by a vote of 24 in favor, 2 opposed, and 5 abstentions, and they voted to approve the second proposal by a vote of 26 in favor, none opposed, and 5 abstentions. Following SCOF's meeting but prior to the SEC meeting, the Senate Tri-Chairs received a proposal from the Annenberg School for Communication to adopt the Practice Professor track in that school, requesting that the proposal's review be expedited by SEC due to exigent circumstances. Upon motion made and seconded, and following discussion, SEC members voted to approve this proposal by a vote of 24 in favor, none opposed, and 7 abstentions.

Discussion on the Role and Representation of the "Non-Standing Faculty" at Penn. SCOF Chair Amy Sepinwall (Wharton) led a discussion of SEC members designed to inform SCOF as it addresses its charge to "Initiate a review of teaching by Academic Support Staff and Associated Faculty in the undergraduate schools." SEC members broke into smaller groups for the discussion. Upon reconvening in plenary session, SEC members suggested that the Senate consider the feasibility of including the non-Standing Faculty more substantially in shared

governance at Penn. They also noted the great variation in the experiences and responsibilities of this group and the implications of this variation for efforts to codify shared governance roles.

Report of the Senate Ad Hoc Committee to Review the Academic Calendar. SEC member Ron Donagi (SAS/Mathematics), Chair of the Ad Hoc Committee, presented a proposal for restructuring the academic calendar. Following a discussion, the proposal was referred to the Senate Committee on Students and Educational Policy (SCSEP) for further review. Faculty may voice concerns pertaining to the academic calendar by [emailing the Senate office](#).

Faculty Senate Executive Committee Actions Wednesday, February 15, 2017

Chair's Report. Faculty Senate Chair Laura Perna informed SEC members that several faculty leaders at peer universities nationwide are in discussion to coordinate a national teach-in on Friday, March 24. She invited input as to how that event might be fully realized and offered to keep SEC members informed on its progress.

Past-Chair's Report. Faculty Senate Past Chair Reed Pyeritz reported that the Campaign for Community continues to accept and review applications for funding related to on-campus events that promote understanding of key issues that may appear to be difficult or intractable.

Update from the Provost. Provost Vincent Price discussed the "[Message to the Penn Community Regarding Immigration from Amy Gutmann](#)" issued on January 30, 2017. He noted that administrators have been working directly with individuals from the affected countries and with the international community more broadly at Penn. International Student Support Services (ISSS) offers free consultations to affected students and the Law School operates legal clinics for affected parties. Penn recently co-filed with other institutions an *amicus* brief opposing the executive order (EO) on immigration. Administrators are also considering how to address the needs of affected individuals during spring break and summer. In response to a question about the financial impact of the EO to Penn, he remarked that, although financially the impact is minimal, the global value of Penn (and other universities) is negatively affected. He also explained that Penn only cooperates with requests from immigration officers when they produce warrants or subpoenas that require doing so.

Provost Price invited SEC members to visit the new spaces in Van Pelt Library that co-locate the offices of the Online Learning Initiative, Center for Learning Analytics, and Center for Teaching and Learning with the Library's Teaching, Research, & Learning Services office, Vitali Media Labs, and Collaborative Classrooms.. He noted that SEAS will be piloting a micro-master's program in robotics, in which participants can take four non-credit, online courses at minimal cost and transfer the credits earned if they apply and are admitted to the full master's program. He informed SEC members that the "Inclusion Report" documenting outcomes from the five-year Action Plan for Faculty Diversity and Excellence will soon be published and that the Plan will be renewed for another cycle. When asked about whether the Senate should issue position statements on politically related issues, he indicated that endorsing official statements lends strength to such statements. He also cautioned that the group should only adopt a position following reasoned consideration of all faculty perspectives on a given matter.

Provost Price concluded by thanking SEC members for their leadership and engagement and expressed his appreciation for the consultation that the Senate provides to University leaders. SEC members thanked him, in turn, for his service to Penn and the Senate and offered him a round of applause. (*Provost Price served numerous Senate roles during his time on the Annenberg faculty, including Faculty Senate Chair in 2006-07.*)

2017 Senate Committee on Committees. SEC members voted for the members of the 2017 Senate Committee on Committees.

Political Advocacy at Penn. Jeffrey Cooper, Vice President in the Office of Government and Community Relations (OGCA) and Dawn Maglicco Deitch, OGCA Executive Director, described ways in which faculty members can take action to advocate for Penn with governmental representatives as individuals, on behalf of professional organizations, or on behalf of Penn. They shared a list of contact information for federal, state, and local representatives and encouraged individuals to first make contact locally and in-person for the greatest impact. When making contact, the individual should state that they live in the representative's district, describe the issue they support, and thank the representative for something (e.g., their role in public service or a recent, specific action they took). Issues should be framed as specifically as possible and through use of positive language. If a second issue is to be addressed, it should be addressed via a separate communication. They asked that any advocacy engaged in on behalf of Penn should be reported to OGCA, so that it may keep track of reporting requirements on lobbying that allow Penn to retain its non-profit status in good standing. They invited faculty members to contact OGCA directly with further questions. OGCA continues to seek faculty members who are willing to visit – with OGCA staff – Federal representatives in Washington to advocate for research funding in the areas of humanities and social sciences.

Review of Statements on Immigration Policy. SEC members unanimously voted to endorse the “[Message to the Penn Community Regarding Immigration from Amy Gutmann.](#)” A majority of SEC members present voted to endorse the “[Academics Against Immigration Executive Order](#)” open letter that has been signed by more than 31,000 individual U.S. faculty members.

Discussion of Senate Strategies in View of the Federal and State Political Climates and their Uncertain Impacts at Penn. Following discussion, SEC members who were present and chose to cast votes unanimously voted to establish an “Ad Hoc Committee on Government Engagement,” which will propose to SEC ways that the Senate can advocate for faculty at Penn and nationwide to government representatives. The committee will be chaired by a SEC member and will be comprised of Standing Faculty members who have expert knowledge in particular public affairs areas. Faculty members may nominate themselves or their colleagues by [emailing the Senate office.](#)

Faculty Senate Executive Committee Actions Wednesday, March 15, 2017

Chair's Report. Faculty Senate Chair Laura Perna informed SEC members of two upcoming events. The Center for Teaching and Learning with co-sponsorship of the Faculty Senate will host "Inclusive Learning: A Community Conversation" on Friday April 7, 11:00am at the Van Pelt Library Kislak Center. The Senate Committee on Faculty and the Academic Mission (SCOF) will host a panel discussion on the future of online learning at Penn, on Tuesday, April 4, at 4:00pm. More information on the latter panel will be made available on the Senate website and Facebook page.

Past-Chair's Report. A report was not provided.

Inclusion Report. Vice Provost for Faculty Anita Allen reviewed with SEC members the 2017 Inclusion Report, which summarizes the University's progress on the 2011 Five-Year Action Plan for Faculty Diversity and Excellence. Since 2011, Penn has hired women and minorities more robustly, diversified its academic leadership, elevated its standing among Ivy Plus peers, sustained a high level of faculty satisfaction, generated institutional infrastructure and awareness of the problem and its potential solutions, and exceeded its initial commitment to spend \$100M toward diversity initiatives. She described progress in increasing the representation of underrepresented minorities (URMs), women, and minorities and noted the attention in the report to LGBTQ faculty. She described that Penn conceives of "inclusion" broadly, and includes veteran status among the descriptors of inclusion. PSOM established the Office of Inclusion and Diversity and the position of Vice Dean for Inclusion and Diversity, which Dr. Eve Higginbotham occupies. She suggested that schools wishing to establish similar structures may wish to consult with Dr. Higginbotham and PSOM to identify their best practices in doing so. She suggested that faculty diversity leads to diversification of teaching and research and is a path to eminence. She concluded that the challenge for Penn will be to sustain and improve its work toward inclusion by requiring schools to update their school action plans, adding a dual-career expert to the Vice Provost's staff, and addressing implicit bias. Vice Provost Allen then replied to questions and comments from SEC members.

Report on the Economic Status of the Faculty. Co-Chairs of the 2016-17 Senate Committee on the Economic Status of the Faculty (SCESF), Susan Margulies (SEAS/Bioengineering) and Robert Stine (Wharton), reviewed the 2017 SCESF report with SEC members. The report includes attention to the process by which schools set salaries, merit raise data for faculty in FY2016, salary comparisons across peer institutions, certain faculty benefits compared to peers, and gender inequity in salaries. General merit raises for faculty are set annually by the Budget Steering Committee; in 2016, the targeted average increase was 3%. The report recommends that the dataset provided to SCESF be expanded to include all Standing Faculty; data on faculty in the C-E track or in PSOM clinical departments, which together comprise more than half of the total Standing Faculty, are not currently included. The report further recommends that peer data be used to benchmark annual faculty salary increases, employer contributions to retirement benefits be increased to match peer competitors, and the persistent gender inequity in faculty be

addressed. Gender inequity is especially pronounced at the associate professor rank. The SCESF co-Chairs replied to questions and comments from SEC members.

Discussion on Upcoming Senate Activities. Professor Perna informed SEC members that the “Ad Hoc Committee on Government Engagement” will hold its first meeting on March 22 and will be chaired by Neill Epperson (PSOM/Psychiatry). Professor Epperson noted that membership comprised faculty from several different schools and included both SEC members and non-SEC members. She noted that the first meeting of the committee will focus on identifying the committee’s short- and longer-term goals and priorities.

Faculty Senate Executive Committee Actions **Wednesday, April 12, 2017**

Chair's Report. Faculty Senate Chair Laura Perna reported that the Faculty Senate co-sponsored two symposia, one on Online Learning held April 4 and second on Inclusive Classroom Practices held April 7. The latter was held in conjunction with the Center for Teaching and Learning (CTL). A [document detailing best practices](#) for inclusive classroom practices is posted on the CTL website. On April 18, the Faculty Senate is co-sponsoring with the Annenberg School a panel discussion with two journals and Penn faculty: "Do Facts Still Matter?" The event will be [live-streamed on Annenberg's Facebook](#) page beginning at 5:00pm.

Past-Chair's Report. On Past Chair Reed Pyeritz's behalf, Prof. Perna informed SEC members that Capital Council, the Academic Planning and Budget Committee, and the Campaign for Community all continued their work.

Discussion on Upcoming Senate Activities. The Ad Hoc Government Engagement is continuing to meet. One planned activity for fall 2017 is a "teach-in" on the importance of research and data. Faculty members – particularly from the humanities and law – are encouraged to join the committee by [writing the Senate office](#). Vice Provost for Research Dawn Bonnell emphasized the importance of the topic and encouraged faculty participation in "Supporting Science" via a memo circulated to SEC members.

Graduate Student Unionization. Senior Vice President and General Counsel Wendy White and Graduate Education and Initiatives Executive Director Anita Mastroieni updated SEC members on the status of a petition for graduate student unionization. The current petition did not receive the minimum required number of signatures and as such cannot be submitted to the National Labor Relations Board in time for a vote before the end of the spring semester. Ms. White predicted that the organizing group would likely continue to seek signatures on a similar petition through the summer and that a vote may occur in the fall. She encouraged faculty members to discuss their personal views about the topic to inquiring graduate students so long as those views are not expressed in a threatening or intimidating manner. A statement with the views of the Penn administration may be found at the [website of the Vice Provost for Education](#).

Update from the Office of the Executive Vice President. Executive Vice President Craig Carnaroli informed SEC members about the characteristics of the newly admitted class of 2021. He described Penn's ongoing efforts to enhance the diversity of Penn staff, particularly in mid- and senior-level administrative placements. Industry-sponsored research dollars at Penn have tripled since 2010. A PennKey password reset project is underway across the campus and will be rolled out gradually across schools and centers through the fall. A research compliance shared governance board is being established to collaborate on standards and identify tools and best practices for compliance issues. Membership will be broadly representative of Penn's schools and centers. A Human Capital Management effort to improve payroll, onboarding, and HR functions is also underway. SEC members discussed with Mr. Carnaroli the impact of federal and state funding concerns, University City growth, changing workforce dynamics, and the effects of the uncertain political climate on Penn's operations.

Faculty Awareness of Textbook and Supply Costs. Associate Vice President for Business Services Chris Bradie described efforts to curb student costs related to textbooks and supplies. Students cite book costs as a factor in selecting courses. He encouraged faculty members to be aware of these cost concerns and to take steps toward curbing costs when possible. A [tip sheet on textbook affordability](#) was distributed. SEC Member Robert Ghrist also encouraged faculty members to read his [blog entry on how and why he self-published a low cost-text](#) for a course he teaches.

Update from Penn Global and International Student and Scholar Services. Penn Global Executive Director Amy Gadsden and International Student and Scholar Services Director Rudie Altamirano updated SEC members on the impact on international members of the Penn community of recent Executive Orders. Penn Global established a case management system to handle affected individuals. External legal counsel was brought in on an ad hoc basis to provide pro bono legal services to affected scholars. Penn encourages travelers to enter the U.S. via PHL airport, as Penn has established direct connections with PHL airport staff who can assist with any potential detainments or denials of entry.

Faculty Senate Executive Committee Actions **Wednesday, May 10, 2017**

Chair's Report. Faculty Senate Chair Laura Perna reported that the Wharton Undergraduate Division will convene a workshop on “Whites Confronting Racism: A Training for Change” from June 13-15. All Penn Faculty and Staff are welcomed to participate, by [registering here](#). She provided an update on the Ad Hoc Committee on Government Engagement's work to prepare for a university-wide “teach-in,” notionally planned for the week of January 22, 2018. This committee plans to continue its work over the summer and welcomes additional faculty to join by [writing the Senate office](#).

Past-Chair's Report. Faculty Senate Past Chair Reed Pyeritz reported that the Academic Planning and Budget Committee and the Capital Council recently met. The Campaign for Community reviewed at least 36 applications this year, of which more than half received funding from the Campaign for their proposed events.

Information Security Initiatives. University Information Security Officer Josh Beeman informed SEC members of a one-time password reset initiative to meet current cryptographic standards. This initiative will be rolled out in stages. SEC members inquired about other security initiatives. The system for two-factor authentication for PennKey access is in the process of being rebuilt to improve user friendliness. Two-factor authentication is currently optional but will be required once the renovation is complete.

Senate Committee Reports. SEC heard and briefly discussed annual reports given by the chairs of Senate Committees. Senate committee reports can be found in the [May 9, 2017, issue of Almanac](#).

Issues Requiring a Vote. SEC members voted for the faculty representatives on the 2017-18 University Council Steering Committee. Amy Sepinwall, Chair of the Senate Committee on Faculty and the Academic Mission (SCOF), reported that SCOF reviewed and unanimously approved a proposal from the School of Engineering and Applied Science to eliminate Principal Lecturers in the school (an unused track) and to extend the Professor of Practice track to include Assistant Professors of Practice. Under the proposal, the ratios of non-Standing Faculty in the School would be adjusted to a cap of 10% for Senior Lecturers and 10% for Professors of Practice in total across all three ranks. The total number of Senior Lecturers and the three ranks of Professors of Practice will not exceed 20% of the total Standing Faculty in the school, a ratio that remains unchanged from what is prescribed under the cap currently in place. Upon motion made and seconded, and following discussion, SEC members voted to approve the proposal by a vote of 27 in favor, one against, and two abstentions.

Discussion and recommendations for SEC's 2017-18 agenda. SEC members recommended a number of topics be considered by SEC in the coming year, including sexual violence prevention, divestment from fossil fuel industries, availability of childcare, and implications of the growth in the Associated Faculty and Academic Support Staff.

Passing the Torch. Dr. Perna announced that Jennifer Pinto-Martin will serve as Chair-Elect of the Senate for the 2017-2018 year and recognized Dr. Pyeritz for his service. SEC members

thanked Reed Pyeritz for his service as Past Chair, thanked Laura Perna for her service as Chair, and welcomed Santosh Venkatesh as the 2017-2018 Faculty Senate Chair. They also recognized the service of the chairs of the Senate's Standing Committees: Regina Austin, Susan Margulies, Pamela Sankar, Amy Sepinwall, Dominic Sisti, and Robert Stine. SEC members also expressed appreciation to Provost Vincent Price for his outstanding service and leadership and for his steadfast commitment to shared governance at Penn.