Faculty Search Resources

As you plan your searches for faculty appointments, you should consider using the following resources for publicizing available openings at Penn. For some time now, the University has purchased access to unlimited postings on the following sites on behalf of Penn departments and Schools:

All open searches in Faculty Search (FS) will automatically be posted to the Penn Faculty Job Board, as well as the Higher Education Recruitment Consortium (HERC), Insider Higher Ed Jobs, Diverse Issues in Education (Diverse Jobs), and Direct Employer’s National Labor Exchange job boards. The search committee should identify additional outlets for advertising the position in order to attract a diverse applicant pool.

The Hispanic Outlook in Higher Education: Job postings can be emailed to Tomas Castellanos at tomas.castellanos@hispanicoutlook.com, in Microsoft Word format. Please mention the Penn package when placing your ad.

The Journal of Blacks in Higher Education and/or Women in Academia: Job postings can be emailed to Conor McDonough in Word format at ads@jbhe.com. Please mention the Penn package when placing your ad.

Association of Women in Science: Jobs may be posted for on their website (https://awis.associationcareernetwork.com/) through the Penn account. You must choose the Job Flash Package with CREDITS as the form of payment to avoid being charged for the transaction. Login: provost-fac@upenn.edu and password: STEM

Please note that for all of these resources, the Penn account will only cover posting the ad for the "standard" length of time, which varies from site to site. Departments may purchase a longer ad posting, or a re-posting, at their own expense.

In addition to these resources, jobs can be advertised through the Ford Foundation Fellowship office by sending position announcements to Yvette Huet at ymhuet@uncc.edu. (There is no charge for this posting.) Information about the Ford Foundation Fellowships program is available at: http://sites.nationalacademies.org/pga/fordfellowships/index.htm

We hope that these resources will make it easier to broaden candidate pools, and to attract the most excellent and diverse faculty possible.